



GSCF SLAVERY AND HUMAN TRAFFICKING STATEMENT

for the financial year ended 31 December 2025

Introduction

This statement is made by Peridot Global Holdings Limited, on behalf of itself and its subsidiaries (together hereinafter “**GSCF**” or “**we**”) pursuant to Section 54 of the UK Modern Slavery Act 2015, which requires organizations of a certain size which undertake commercial business in the United Kingdom to produce a public “slavery and human trafficking statement” for each financial year.

Our Business

GSCF is a leading provider of working capital solutions, leveraging technology and data to optimize working capital programs for suppliers, buyers, and financial institutions. With over 30 years of experience, we are dedicated to driving sustainable growth and unlocking liquidity through our comprehensive technology platform and managed services. Our technology-driven approach also enables greater transparency and accountability across the supply chains of our end customers.

Organizational Structure and Supply Chain

GSCF operates in the United Kingdom through its parent company Peridot Global Holdings Limited, having registered office at 13th Floor One Angel Court, London, United Kingdom, EC2R 7HJ (“**PGHL**”). GSCF offers its services in Americas, EMEA and APAC regions and operates through PGHL’s subsidiaries located in North America (USA and Canada), South America (Chile, Colombia, Brazil, Mexico and Uruguay), EMEA (Switzerland, Netherlands, Germany, Hungary, Slovakia, Czech Republic, Luxembourg, and South Africa) and APAC (China, Taiwan, Singapore, India, South Korea, Hong Kong, Japan, Australia and Malaysia). Our third-party vendors come from the regions where we operate.

Commitment

GSCF is committed to continuous improvement in our efforts to combat modern slavery and human trafficking and promote fair business practices. We will regularly review and update our policies and procedures to ensure they remain effective. We will also continue to engage with stakeholders, including suppliers and other business partners, to promote ethical practices.

We fully endorse the principles of the UK Modern Slavery Act 2015, which aims to consolidate and simplify existing offences, ensure severe punishments for perpetrators, enhance support and protection for victims, and require businesses to disclose actions taken to prevent modern slavery and human trafficking. These principles guide our efforts to maintain ethical practices and prevent modern slavery and human trafficking within our operations.

Risk Assessment

GSCF considers the risk of modern slavery and human trafficking within our business and supply chains to be low.



Our operations primarily involve financial and technology-based managed services, which typically have fewer direct labor risks. Our primary third-party vendors include professional services firms, such as legal, accounting and consulting firms, as well as providers of software and IT services. Given the nature of these services, we consider the risk of modern slavery among these vendors to be generally low. Additionally, we engage, to a lesser extent, with third-party vendors providing services such as food, cleaning, and transportation, as well as suppliers of off-the-shelf goods like technology equipment, stationery, and office furniture. Based on the nature of these services and the geographic locations where they are performed, we believe the risk of modern slavery among these vendors is low. We may terminate relationships with individuals and organizations working on our behalf if they breach policies with respect to modern slavery. To our knowledge, there have been no material findings in this respect.

However, while the finance industry is generally considered at a low risk for modern slavery and human trafficking, we remain vigilant and proactive in identifying and mitigating any potential risks.

Policies

GSCF has implemented a range of policies and procedures that govern its operations and guide employee conduct. These policies are approved by the board of directors and reviewed on a periodic basis by the Chief Compliance Officer. The policies include, among others:

- Code of Conduct that outlines key principles and values that all our employees are expected to uphold, including (without limitation) compliance with all applicable laws designed to combat slavery and human trafficking;
- Anti-Money Laundering and Sanctions Policy that established a comprehensive compliance program to ensure GSCF's compliance with applicable anti-money laundering laws and economic sanctions;
- Anti-Corruption Policy that expresses and facilitates our commitment to integrity and compliance with the requirements and prohibitions applicable to GSCF's operations under anti-corruption laws;
- Business Ethics Reporting Policy that promotes transparency, accountability, and the responsible reporting of concerns, including regarding unlawful or unethical behavior, through establishing safe and effective reporting channels.

Due Diligence and Risk Mitigation

GSCF takes various steps to ensure that slavery and human trafficking is not taking place in any of our supply chains, and in any part of our business. All the following steps were taken or continued to be taken during financial year 2025.

- We continue to review and monitor our employment practices to ensure they maintain and promote the highest standards and positive working practices for all employees. We ensure that all our employees are not being exploited, that they are safe and receive fair remuneration, that relevant employment terms (including wage and work hours) adheres to local employment laws, health and safety, human rights laws and international standards. GSCF is an equal opportunity employer. We are committed to creating an inclusive environment for all employees and applicants and prohibit discrimination and harassment of any kind. All employment decisions at GSCF are based on business needs, job requirements, and individual qualifications, without



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regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by applicable law.

- All our employees receive regular compulsory compliance trainings, including those aimed at reinforcing their knowledge of our key principles and ethical business practices. All new joiners are obliged to complete a mandatory training on GSCF Code of Conduct. In 2025 all GSCF employees were subject to a mandatory refreshing training on GSCF Code of Conduct.
- We carefully choose our employees and customers who are subject to thorough KYC procedures and ongoing screening for international sanctions, political exposure and adverse media. Such screening is performed using a third-party centralized software platform by a reputable internationally recognized provider. Any red flag identified triggers enhanced due diligence checks. We commit not to collaborate with individuals and organizations, involved in modern slavery and/or human trafficking. In 2025 we have further enhanced our process of background checks in relation to all employees, officers and directors, making sure that no individual is accepted as part of GSCF unless a thorough background check is successfully completed.
- We support a culture of ethical conduct and open communications. Individuals are encouraged to report any concerns, including regarding unlawful or unethical behavior, regardless of their location within the GSCF group. For this we provide several reporting channels for whistleblowers including anonymous reporting channel, the Compliance and Risk Reporting Hotline and Website, providing reporting services 24 hours a day and seven days a week. Individuals who make reporting in good faith are protected and will not face any adverse employment actions or retaliation as a result of such good faith reporting. We ensure that all reported concerns will be promptly and thoroughly investigated.

Monitoring and Evaluation

GSCF Chief Compliance Officer together with the members of GSCF executive management regularly evaluates the effectiveness of GSCF's efforts to identify and address modern slavery risks. We remain committed to refining our processes in alignment with best practices and evolving guidance to enhance our response to these risks.

Approval and Publication

This statement was approved by the Board of Directors of Peridot Global Holdings Limited on May 21, 2026. It is available on our corporate website and is published in accordance with the UK Modern Slavery Act 2015.

Signed by:

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Douglas Stephen Morgan
Director and CEO
Date: May 21, 2026