



GSCF SLAVERY AND HUMAN TRAFFICKING STATEMENT

for the financial year ended 31 December 2024

Introduction

This statement is made by Peridot Global Holdings Limited, on behalf of itself and its subsidiaries (together hereinafter “**GSCF**” or “**we**”) pursuant to Section 54 of the UK Modern Slavery Act 2015, which requires organizations of a certain size which undertake commercial business in the United Kingdom to produce a public “slavery and human trafficking statement” for each financial year.

Our Business

GSCF is a leading provider of working capital solutions, leveraging technology and data to optimize working capital programs for suppliers, buyers, and financial institutions. With over 30 years of experience, we are dedicated to driving sustainable growth and unlocking liquidity through our comprehensive technology platform and managed services. Our technology-driven approach also enables greater transparency and accountability across the supply chains of our end customers.

GSCF operates in the United Kingdom through its parent company Peridot Global Holdings Limited, having registered office at 13th Floor One Angel Court, London, United Kingdom, EC2R 7HJ.

Our Commitment

GSCF is committed to continuous improvement in our efforts to combat modern slavery and human trafficking and promote fair business practices. We will regularly review and update our policies and procedures to ensure they remain effective. We will also continue to engage with stakeholders, including suppliers and other business partners, to promote ethical practices.

We fully endorse the principles of the UK Modern Slavery Act 2015, which aims to consolidate and simplify existing offences, ensure severe punishments for perpetrators, enhance support and protection for victims, and require businesses to disclose actions taken to prevent modern slavery and human trafficking. These principles guide our efforts to maintain ethical practices and prevent modern slavery and human trafficking within our operations.

Our Risk Assessment

GSCF considers the risk of modern slavery and human trafficking within our business and supply chains to be low. Our operations primarily involve managed services and technology, which typically have fewer direct labor risks. However, while the finance industry is generally considered at a low risk for modern slavery and human



trafficking, we remain vigilant and proactive in identifying and mitigating any potential risks.


Steps Taken During Financial Year 2024

During Financial Year 2024, GSCF has taken the following steps to ensure that slavery and human trafficking is not taking place in any of its supply chains, and in any part of its own business:

- we maintain and regularly update our Code of Conduct that outlines key principles and values that all our employees are expected to uphold, including (without limitation) compliance with all applicable laws designed to combat slavery and human trafficking;
- all our employees receive regular compulsory compliance trainings, including those aimed at reinforcing their knowledge of our key principles and ethical business practices;
- we carefully choose our employees, customers and other collaborators, who are subject to ongoing screening for international sanctions, political exposure and adverse media, we commit not to collaborate with individuals and organizations, involved in modern slavery and/or human trafficking.

Approval

This statement was approved by the Board of Directors of Peridot Global Holdings Limited on 26 June 2025.

Signed by:

B16F3FA40D58497...

Douglas Stephen Morgan
Director and CEO
26 June 2025